

Gender Equality Plan in the National Technical University of Athens

Both gender equality and the opening to inclusiveness issues constitute priorities in Horizon Europe.

A new eligibility criterion to get access to Horizon Europe funding for public bodies, research organisations and higher education establishments will be required, **starting in 2022**. This criterion is linked with the obligation of the partners to have a gender equality plan (GEP) in place.

The National Technical University of Athens, having considered the utmost importance of this issue and in order to keep up with the requirements of the European Commission, has recently adopted the provisions of the Article 33 of the Greek Law 4589/29-01-2019. By virtue of this Law, the establishment of a Gender Equality Council (G.E.C.) became mandatory for the Greek Universities.

As per 21st of October 2020 the Senate of the National Technical University has approved the constitution of a nine-member Gender Equality Council.

Currently the G.E.C. consists of six members of the academic staff, one representative of Special Education Staff, one representative of the administrative staff and one representative of the students.

Category	Name
Academic Staff	Ariadne Vozani
Academic Staff	Stavroula Lavva
Academic Staff	Stavroula Lykogianni
Academic Staff	Dimitrios Lyridis
Academic Staff	Panagiota Rouni
Academic Staff	Ioanna Spyropoulou
Special Education Staff	Maria Flouri
Administrative Staff	Maria Thanou
Student	Polyxeni Prentou

The G.E.C. is dedicated to promoting an Academic Area that provides equal opportunities for all and is free of discrimination, harassment and retaliation. Among the duties of the Council the following could be mentioned:

- ✓ The creation of action plans aiming at the dissemination of Gender Equality in the Academic and Research Area and the assurance of the substantial equality in all educational, research and administrative processes that take place in the University.
- ✓ The submission to the Senate of the University of an annual report presenting qualitative and quantitative indicators related to the gender equality issues.

- ✓ Proposals to the competent bodies of measures to be taken aiming at the promotion of gender equality and the efficient confronting of sexism.
- ✓ Provision with information and education on issues related to gender equality addressing all members of the academic community.
- ✓ Offering intermediary services to the victims in cases of discrimination and harassment accusations. The support provided to the victims is regulated further according to the provisions of the Internal Rules of the University.
- ✓ Establishment of Postgraduate Study Programs and seminars focusing on thorough gender study.
- ✓ Moreover the G.E.C. encourages the conduction of studies and research activities related to its area of interest.