NATIONAL TECHNICAL UNIVERSITY OF ATHENS								
HOURLY RATES FOR YEAR 2020								
Days per year	365							
Deduction for:								
-weekends	104							
-annual holiday	25							
-statutory holidays	11							
-illness,other	10							
Workable days in a year	215							
working hours per day	8							
working hours per week	40							
working weeks per year	43							
ANNUAL PRODUCTIVE HOURS	1720							
	1 PI	ERSON-MON	TH = 143 PER	SON-HOURS				
		RE:	SEARCHERS					
Categories	Senior	Associate	Junior	Technical & Admin. Staff				
	Researcher	Researcher	Researcher	Technical & Authin Stati				
HOURLY RATES [€]	38,00	33,00	28,00	18,00				

Senior Researcher

University Degree and RESEARCH experience > 10 years **or** Phd Degree and RESEARCH experience > 5 years after obtaining the PhD Degree

Associate Researcher

University Degree and RESEARCH experiece > 5 years or Phd Degree and RESEARCH experience < 5 years after obtaining the PhD Degree

Junior Researcher

University Degree and RESEARCH Experience < 5 years

TEACHING, TECHNICAL STAFF

Qualifications for researchers

Categories	Professor	Assoc. Professor	Assist. Professor	Lecturer		
Hourly Rate Calculation	B/E B : Annual Governmental Gross Salary of 2019 + Employer's Charges of 2019 E : Annual compulsory hours=774					
Categories	EDIP (Special Teaching Staff)					
Hourly Rate Calculation	B/E B: Annual Governmental Gross Salary of 2019 + Employer's Charges 2019 E: Annual compulsory hours= 946 Maximum annual hours for additional remuneration: 774					
Maximum hours per day: 6 / per week: 18 hours						
Categories	ETEP (Special Technical Staff)					
Hourly Rate Calculation	B/E B: Annual Governmental Gross Salary of 2019 + Employer's Charges 2019 E: Annual compulsory hours=1118					
Maximum annual hours for additional remuneration: 602 Maximum hours per day: 5 / per week: 14 hours						

STUDENTS: Hourly Rate: 5€ maximum annual hours: 528

PhD CANDIDATES: Hourly rate is according to qualifications relevant to the specific research category and according to the Senate's Decision (7th Senate Assembly/11.06.1999) the maximum annual amount is limited to the 85% of annual gross salary + annual employer's charges of the lecturer = 0,85*(20.820+4.451,63)=21.480,62€

Maximum hours annualy:

PhD Candidate - Senior Researcher: 565 hours PhD Candidate - Associate Researcher 650 hours PhD Candidate - Junior Researcher: 767 hours

Permanent Staff	B/E				
	B: Annual Governmental Gross Salary of 2019 + Employer's Charges 2019				
	E: Annual compulsory hours: 1720				
	Maximum annual hours for additional remuneration: 240				